

## Modern Slavery Statement

As a company delivering sustainable development, including in fragile and developing countries, WEglobal strives to maintain the highest standard of integrity and transparency carrying out its work, and adopts a zero-tolerance approach to any form of modern slavery.

Beyond basic compliance with applicable employment and labour laws, WEglobal is committed to working with donors and partners to apply best practices through its supply chain and therefore this statement covers WEglobal entire global operations. In this respect, WEglobal Supplier & Partner Code of Conduct, Due diligence, Fraud and Anti-corruption procedures, as well as its Ethical policy, reflect the commitment to acting ethically and with commitment in all business relationship and to implementing and enforcing effective systems and controls to ensure as far as possible that slavery, any form of forced labour and human trafficking are not taking place within the company or within its supply chains.

WEglobal Risk Management Framework specifically identifies modern slavery and safeguarding as risk to be assessed at bidding stage, documented and reported on to management, with relevant mitigations agreed at the country, project or corporate level to be also evaluated during the inception phase of the programmes and projects delivered. Ongoing risk assessment and reporting forms part of WEglobal continuous risk management processes.

WEglobal operated a companywide whistleblowing process and all employees, consultant, board members, independent contractors and person acting on behalf of the company, as well as any members of the general public are entitled to report breaches that could relate to modern slavery and human trafficking.

To maintain awareness and understanding of key areas covered in the abovementioned policies and procedures, all WEglobal staff are required to complete annual refresher training including modules in respect of Modern Slavery.

This modern slavery statement is disseminated to all operating companies within WEglobal, as well as to all its partners, advisors, supplier and subcontractors as attached to the Supplier & Partner Code. Where possible WEglobal endeavour to build the capacity of its supply chain partners, subcontractors as well as beneficiaries of its projects and programmes through training session and workshop.

Farnia Fresnel is responsible for the implementation of this statement that will be reviewed and updated on a yearly basis. This statement was approved by WEglobal Advisory Board Members on 10 December 2019 and last reviewed on 15 March 2022.



Levent Şahin Erkan

Chairperson of the WEglobal Advisory Board